



Sporting Memories Group* Environmental Policy Statement

At Sporting Memories, we are committed to limiting the environmental impact of our work. Through both individual and collective efforts to change our ways of working, all our people at every level of the organisation play their part in reducing the resources we consume to help mitigate climate change and its adverse impact on people and their communities.

Sporting Memories will involve staff, volunteers and beneficiaries as much as possible both in implementing this policy internally, and in disseminating information externally about its progress in improving environmental standards.

Policy Principles

- All Sporting Memories staff and volunteers are accountable for using our resources responsibly for purposes that are both relevant and beneficial to our mission.
- We monitor and comply with UK legislation, regulations, and codes of practice on environmental matters relevant to our operations.
- We strive to build an environmentally friendly work culture through regular internal communication and stakeholder engagement. We run staff environmental initiatives to minimise the environmental impact of our activities.
- We are proactive in minimising our production of waste and reusing or recycling materials, through club activities and working online with minimal paper consumption.
- We monitor and minimise the environmental impact of road, rail and air travel by encouraging the use of travel options that minimise environmental impact in addition to exploring new ways of delivering our work sustainably.
- We ensure that consideration is given to purchasing environmentally sustainable products and services and develop sustainable supply chains by using suppliers that have environmental standards compatible with our own.

Individual group member Environmental Policies are available upon request.

*The Sporting Memories Group is made up of four entities as a charity and social enterprise which allow us to spread our clubs across England, Scotland and Wales.

They are:

- The Sporting Memories Foundation
- The Sporting Memories Foundation Scotland
- Sporting Memories Network CIC
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